

# Promoting Teacher Development in EAP: Where to begin?

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## Background

- ELTC
- Size
- Courses
- Needs





#### TDP at the ELTC

Workshops

Observations

Dissemination of articles

Holding discussion groups

Supporting teachers

Promoting training events



## Promoting the programme

TOIL

 Teacher Development Team

Encouragement

Timing

Appraisal

Reacting to feedback





## Lingering problems

- Poor attendance
- The same teachers are involved all the time
- No time!
- No interest in research
- EAP = EFL/IELTS (so no need to develop)
- Fear of observations
- Not an academic department





#### Questions?

- What should a programme of CPD in EAP look like?
- How can we apply the TEAP framework?
- How do we convince teachers that EAP ≠ EFL/IELTS?
- How do we convince teachers that CPD is not optional?





# To Discover And Understand.

